



Our Community Resource Groups provide spaces where employees can connect with others who share similar backgrounds, experiences, or interests, alongside allies and advocates. These groups are essential to fostering belonging and driving positive change throughout Trinity—creating ripple effects that extend to the communities we serve and the patients whose lives are ultimately impacted by our work.



**Trinity Inclusion Collective:** The Trinity Inclusion Collective celebrates cultural diversity at Trinity and aims to grow that diversity through recruitment and retention.



**LGBTQIA+ Perspectives:** Trinity's LGBTQIA+ Perspectives Group is committed to furthering LGBTQIA+ equality in the workplace and fostering a greater sense of equality.



**Gender Perspectives:** Trinity's Gender Perspectives Group is a staff-led group focused on gender parity.



**All-In for Women Affinity Group:** All-In for Women is based out of our Gurgaon office. This group aims to build a more inclusive environment and inspire colleagues to connect.



**Asians at Trinity Affinity Group:** Asians at Trinity is for individuals that identify as Asian, Asian American or South Asian.



**Black Employees at Trinity Affinity Group:** Black employees at Trinity is for individuals that identify as Black and/or African American.



**Latinx & Hispanic Affinity Group:** The Latinx & Hispanic Affinity Group is for individuals that identify as Latinx and/or Hispanic.



**Chronic Illness Affinity Group:** This group is for individuals dealing with a chronic illness, acting as a caregiver or those that have been impacted by chronic illness, directly or indirectly.



**Jewish Affinity Group:** The Jewish Affinity Group is for individuals who identify as culturally Jewish or are practicing Judaism.



**Neurodivergent & Mental Wellness Affinity Group:** A space for those whose brain (or that of a loved one) works a little bit differently, to share in unique strengths and struggles.



**South Asian Affinity Group:** Coming soon!