# TRINITY







## Who is Trinity Life Sciences?

With almost 30 years of expertise, a best-in-the-business team and unrivaled access to data and analytics, Trinity Life Sciences is a modern partner to companies in the life sciences industry. Trinity combines strategy, insights and analytics to help life science executives with clinical and commercial decision-making. We serve over 350 pharmaceutical, biotech and medical device clients, helping them develop the right drugs and devices for today's market and optimize them once in market. We have a diverse staff of over 1200 people and 11 global offices across the U.S., Europe and Asia. Ultimately, we know that every decision our clients make impacts a life, and when we help our clients achieve their goals, the world benefits. To learn more about how Trinity is elevating the industry and driving evidence to action, visit TrinityLifeSciences.com.



**REQUENTLY ASKED QUESTIONS** 





## **CONNECT WITH US:**







## What does a typical profile look like for a life science consultant applicant?

Trinity employs University graduates from a variety of backgrounds and skillsets. All employees must show a demonstrated interest and passion for business and the life sciences. We welcome internships and other experiences (extra curricular, leadership, etc.) that demonstrates such interest. In addition to these academic and corporate experiences, Trinity looks for applicants who are team- and goal-oriented.

## Why Trinity?



#### **The People**

- » Committed to both serving our clients and supporting our internal team members
- » Management and Leadership teams are dedicated to working collaboratively on client projects
- » Commitment to diversity and inclusion



#### **Project Work**

- » Exposes staff to different clients, therapeutic areas and project teams
- » Provides the broadest experience, leading to faster learning and development
- » Enables consultants to become content experts in specific therapeutic areas

## **Professional Development**

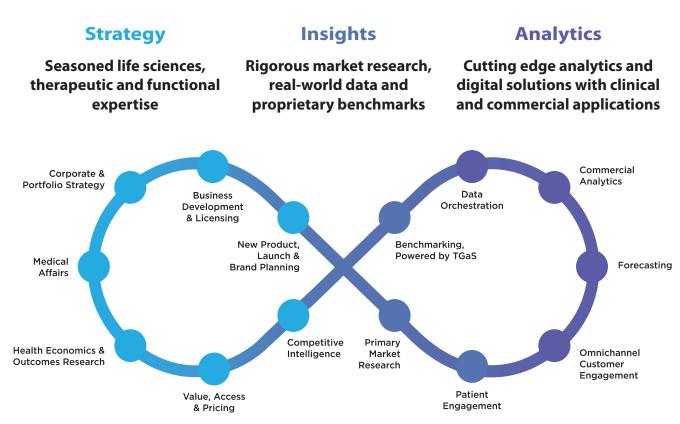
- » Areas, methods and venues for ongoing development: training, workshops, employee-led round tables and career path resources
- » Training and guidance to support your path to promotion at all levels



#### Work Environment

- » Wide array of virtual and in-person interest groups and events
- » Updated office spaces with game tables, daily snacks and collaborative working spaces
- » Building amenities per each office location
- » Hybrid working schedule to allow for flexibility and work/life balance

## **The Trinity Infinity**



## How is a typical project structured?



**1. Flying Cover:** 1-2 Leadership team members per project - Account Leader and/or Capability SME (PMR, RWE, COEs and EVAP)

**2. Project Manager:** Usually 1-2 Engagement Managers, Associate Principals - occasionally a Senior Consultant who is assigned a stretch opportunity

**3. Project Staff:** Usually 2-4 Associates, Consultants, Senior Consultants, depending on the capability area

#### What training opportunities does Trinity provide to staff?

At Trinity, we recognize that the first 3-6 months in a role has a big impact on long-term success, as a result we provide a wide-range of onboarding and ongoing trainings. Trinity has designed and implemented an intensive introductory training program for new hires. This program presents a comprehensive perspective on our vision and businesses, and trains individuals in specific analytical and technical skills necessary for success at Trinity. Throughout your tenure at Trinity, we continue to provide additional training to expand your professional skills and development. We offer a combination of trainings based upon the tenured knowledge from our leadership team, as well as professionally curated content from top industry experts through our partnership with LinkedIn Learning.

#### How much travel is required for consulting staff?

Trinity is unique to other consulting firms in that most of our client work is done in the office not offsite. Our consultants travel relative to their clients' needs and work, but in most cases these are short trips to clients. Therefore, Trinity maintains a unique environment that encourages employee-travel only when it is essential to the ongoing client relationship and as a result our offices are typically busy and collaborative.

#### What does Trinity do to help work-life balance?

We value a sensible balance between work and home life for our employees. We now operate on a hybrid work model where our staff is generally asked to work in-office 2 days per week. Other work-life balance benefits include Summer Fridays, unlimited vacation policy, company-wide holidays, and sabbatical leave programs.

#### How do I apply to Trinity? What does the interview process look like?

Please apply through both your e-recruiting system <u>and</u> through the link provided in the job description. Applicants who are selected will go through a series of behavioral and critical thinking/case interviews with members of our consulting staff. The First Round of interviews includes one, 45-minute behavioral/case interview. The Final Round of interviews include two, 45-minute behavioral/case interviews.

#### When does Trinity accept internship applications?

Resumes for internships are due first week in October. We also offer a PhD/PharmD/MD externship program in the Spring, applications are due in the late winter/early spring timeframe.

#### How can I find out more about Trinity?

Please visit our website at www.trinitylifesciences.com for more information and follow us on our social channels! Come meet us at our recruiting events and activities. We look forward to sharing our story with you!