



Who is Trinity Life Sciences?

Trinity Life Sciences is a trusted strategic commercialization partner, providing evidence-based solutions for the life sciences. With 25 years of experience, Trinity is committed to revolutionizing the commercial model by providing exceptional levels of service, powerful tools and data-driven insights. Trinity's range of products and solutions includes industry-leading benchmarking solutions, powered by TGaS Advisors. With over 750 global employees, Trinity is based just outside Boston, MA, with offices in New York, NY; Princeton, NJ; East Norriton, PA; San Francisco, CA; Toronto, Canada; London, England; Munich, Germany; and Gurgaon, India. Trinity has been named as one of Inc.'s Best Workplaces of 2022.



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What does a typical profile look like for a life science consultant applicant?

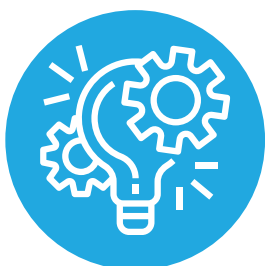
Trinity employs University graduates from a variety of backgrounds and skillsets. All employees must show a demonstrated interest and passion for business and the life sciences. We welcome internships and other experiences (extra curricular, leadership, etc.) that demonstrates such interest. In addition to these academic and corporate experiences, Trinity looks for applicants who are team and goal-oriented.

Why Trinity?



The People

- » Committed to both serving our clients and supporting our internal team members
- » Management and Leadership teams are dedicated to working collaboratively on client projects
- » Commitment to diversity and inclusion “Trinity Perspectives”: Cultural Perspectives, LGBTQIA+ Perspectives, and Gender Perspectives



Project Work

- » Exposes staff to different clients, therapeutic areas, and project teams
- » Provides the broadest experience, leading to faster learning and development
- » Enables consultants to become content experts in specific therapeutic areas



Professional Development

- » Areas, methods and venues for ongoing development: training, workshops, employee-led round tables, career path resources
- » Training and guidance to support your path to promotion at all levels



Work Environment

- » Wide array of virtual and in-person interest groups and events
- » Updated office spaces with game tables, daily snacks, and collaborative working spaces
- » Building amenities per each office location
- » Hybrid working schedule to allow for flexibility and work/life balance

What does the organizational structure of Trinity look like?



How is a typical project structured?



1. Flying Cover: 1-2 Leadership team members per project - account leader and/or Capability SME (PMR, RWE, COEs and EVAP)

2. Project Manager: Usually 1-2 Engagement Managers, Associate Principals - occasionally a Senior Consultant who is assigned a stretch opportunity

3. Project Staff: Usually 2-4 Associates, Consultants, Senior Consultants, depending on the capability area

What training opportunities does Trinity provide to staff?

At Trinity, we recognize that the first 3-6 months in a role has a big impact on long-term success, as a result we provide a wide-range of onboarding and ongoing trainings. Trinity has designed and implemented an intensive introductory training program for new hires. This program presents a comprehensive perspective on our vision and businesses, and trains individuals in specific analytical and technical skills necessary for success at Trinity. Throughout your tenure at Trinity, we continue to provide additional training to expand your professional skills and development.

How much travel is required for consulting staff?

Trinity is unique to other consulting firms in that most of our client work is done in the office not offsite. Our consultants travel relative to their clients' needs and work, but in most cases these are short trips to clients. Therefore, Trinity maintains a unique environment that encourages employee-travel only when it is essential to the ongoing client relationship and as a result our offices are typically busy and collaborative.

What does Trinity do to help work-life balance?

We value a sensible balance between work and home life for our employees. We now operate on a hybrid work model where our staff is generally asked to work in-office 2 days per week, pending public health concerns. Other work-life balance benefits include Summer Fridays, unlimited vacation policy, company-wide holidays, and sabbatical leave programs.

How do I apply to Trinity? What does the application process look like?

Please apply through your e-recruiting system and be sure to follow any other specific instructions in the job description for your application. If Trinity does not actively recruit at your University, please apply through our website. Applicants who are selected will go through a series of behavioral and critical thinking/case interviews with members of our consulting staff.

When does Trinity accept internship applications?

Resumes for internships are due first week in November. We also offer a PhD/PharmD/MD externship program in the Spring, applications are due in the late winter/early spring timeframe.

How can I find out more about Trinity?

Please visit our website at www.trinitylifesciences.com for more information and follow us on our social channels! Come meet us at our recruiting events and activities. We look forward to sharing our story with you!